

*“The skills developed in the ADF include leadership, decision making, judgement and problem solving.”*

**MICHAEL DRAKE**  
PRINCIPAL MANAGER, TRANSPORT FOR NSW  
FORMER LIEUTENANT COMMANDER,  
ROYAL AUSTRALIAN NAVY

# FOR EMPLOYERS



## EMPLOYING VETERANS IS A GOOD BUSINESS DECISION

Whether they are from the Army, Navy or Air Force, veterans will have a number of specialist trades, in addition to common training in military practices and procedures.

Tax-payers have invested significantly in military personnel and the exceptional skills and experiences of veterans can be used for the benefit of the state through employment in NSW Government roles.

## SKILLS TO MATCH YOUR NEEDS

Veterans also acquire many ‘non-technical’ skills during their military careers and these are directly transferable to NSW Government roles.

Such ‘non-technical’ skills include:

- critical thinking and problem solving
- written and oral communication skills
- strong interpersonal skills
- adaptability in diverse environments
- flexibility, agility and resilience
- leadership and teamwork
- dependability, loyalty and integrity
- coordination and accuracy
- change management

## HIGHLY-TRAINED, EXPERIENCED AND WORK-READY

Around 1,500 personnel transition from the ADF into NSW annually. These individuals represent a highly-trained, experienced and work-ready resource pool.

## NEXT STEPS

- Visit our website.
- Talk to your HR staff about resources to assist your understanding of what a veteran brings to the workforce.
- Contact our team via the website for further details.

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## CONTACT US

**W** [vep.veterans.nsw.gov.au](http://vep.veterans.nsw.gov.au)  
**f** @NSWVeteransEmployment

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**Your service, NSW’s future**



**Veterans  
Employment  
Program**



*"I've got a lot of skills that transferred over into the civilian world quite easily."*

**JO MATTHEWS**  
**SENIOR FIREFIGHTER,**  
**FIRE AND RESCUE NSW**  
**FORMER LEADING SEAMAN,**  
**ROYAL AUSTRALIAN NAVY**

# FOR VETERANS

## A REWARDING CAREER WITH THE NSW GOVERNMENT

To deliver services to 7.5 million people across NSW, the government employs people across a wide-range of roles, including in health, education, justice, housing, transport and infrastructure.

### THE BENEFITS TO YOU

Benefits include:

- the chance to engage in stimulating and state-significant work
- support for career progression and mobility
- the ability to work across a diverse range of areas
- flexible work arrangements which support employees' work-life balance.

### FINDING A NSW PUBLIC SECTOR JOB

The Veterans Employment Program website assists you by providing resources such as a tool to match ADF rank to NSW Government grades, information about position descriptions and employment capabilities, and examples of other veterans who have secured NSW Government jobs.

## WHAT YOU BRING TO THE JOB

Public sector roles share a commitment to service that comes naturally to those who have served in the military.

## NEXT STEPS

- Use the website's Rank-Grade Matching Tool to see the variety of available roles suited to your level of experience.
- Keep informed on the latest news, roles and veterans initiatives via our Facebook page and website.
- Contact our team to be linked with a mentor.

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